



**Detail terms and conditions for engagement of
Watchman/Gardener on contractual basis for
RSETI**

For engagement of WATCHMAN/GARDENER On contractual basis the following terms and conditions to be read and followed by the applicant.

Eligibility for Watchman/Gardener

- Should have passed 7th Standard.
- Should have experience preferably in agriculture/gardening/horticulture.

How to apply

Application should be submitted in Bank's prescribed format available in our Website with necessary documents.

No of Posts

One Watchman/Gardener for RSETI Dhanbad on contractual basis for **THREE YEARS period subject to annual review by RSETI Director and renewal of contract thereon by the Zonal office.**

Age Criteria

Min 22 years and Max 40 years (as on 01.03.2025) subject to physical fitness.

Selection Procedure

All candidates applying for the Watchman/Gardener post will have to clear: -

- **Personal Interview:** -to assess communication ability, leadership quality, attitude, problem solving ability and ability to get along with the trainee's development approach.

Remuneration

The remuneration will be Rs. 12,000/- per month, For Watchman/Gardener Post.

Leave

- Maximum 12 days Casual Leave, 10 days Privilege Leave, 10 days Sick Leave in a calendar year to be availed with prior approval of RSETI director, maximum 4 days on each occasion.
- There is no provision for encashment of leave even after exit of the watchman cum gardener on any reason/ground. No leave can be accumulated at the end of the calendar year; the leave would lapse.



Classification: Internal


Last date for submission of application is 21.03.2025

The duly completed application form should reach us at the address "The Zonal Manager, Bank Of India, Dhanbad Zonal Office, Brahmdev Chambers, Third Floor, Saraidhela, Dhanbad -828127 (Jharkhand)" in a closed cover by 4 P.M. on or before 21.03.2025. Application for the Post of Watchman/Gardener should be mentioned on the top of the envelope. Partially filled or unfilled applications will be rejected. Bank will not be held responsible for any postal delay. Candidates should mention their email id's without fail in application form as all communication will be made through e-mail. Please Note that Bank of India reserves the right to cancel/postpone the advertisement/selection process without any prior Notice. If any candidate is selected he/she should not be attached to any other Govt/Private/any other organization on permanent/temporary/contractual basis as on the date of issue of engagement order.

Job Profile of RSETI WATCHMAN/GARDNER:

JOB DESCRIPTION :

1. Watch and ward of the premises.
2. Gardening work and maintenance and upkeep of the premises.
3. In case of need to perform the duties of the attendant.
4. Any other work entrusted by the Director from time to time.


(Dy Zonal Manager)
Dhanbad Zone

