

Detailed Terms and Conditions for Engagement of Watchman cum Gardener for RSETI Unnao

For engagement of Watchman cum Gardener (on contractual basis for a period of 3 years) the following terms and conditions to be read and followed by the Applicant:

Job Profile of RSETI Watchman cum Gardener:

1. Watch and ward of the premises.
2. Gardening work and maintenance and upkeep of the premises.
3. In case of need, to perform the duties of the attendant.
4. Any other work entrusted by the Director RSETI from time to time.

Eligibility:

- i) The candidate should have passed 7th Standard.
- ii) Candidate with the ability to read and write local language will be preferred.
- iii) The candidate should have experience preferably in agriculture/ gardening/ horticulture.
- iv) The candidate should preferably be a resident of the district where the RSETI is located.

How to apply:

The application should be submitted by the candidate with necessary documents as per Bank's prescribed format (**Annexure-II**) which is available from our Bank's official website.

Age Criteria:

Minimum 22 years and maximum 40 years subject to physical fitness.

Selection Procedure:

The selection of the candidate is based on performance in personal interview. Decision of the Bank in this regard shall be final.

Remuneration:

The remuneration will be **Rs. 12,000/- (Rupees Twelve Thousand only)** per month on contractual basis.

Leaves:

Sr. No.	Category of Leave	Period
1.	Casual Leave	12 days per calendar year
2.	Privilege Leave	10 days per year
3.	Sick Leave	10 days per calendar year
4.	Maternity Leave	As per "The Maternity Benefit (Amendment) Act



		2017"
5.	Paternity Leave	15 (fifteen) days per child subject to the condition as in case of Maternity Leave

Exit Policy:

One month's notice from or will forfeit proportionate salary / make good the salary as per contract.

Important Points:

- i) **Last date for submission of application is 04.01.2025.**
- i) The date of the interview shall be decided with due consultation with higher authorities and with the committee formed for the purpose of appointment of support staff at RSETIs. The same shall be communicated to the applicants by email. **No separate postal letter will be issued.**
- ii) The duly completed application form should reach us at the following address: **"The Zonal Manager, Bank of India, Kanpur Zonal Office, 128/24, Block H, Scheme II, Kidwai Nagar, Kanpur Nagar - 208011"** in a closed cover by 4 P.M. on or before 04.01.2025.
- iii) **"APPLICATION FOR THE POST OF WATCHMAN CUM GARDENER IN RSETI - UNNAO"** should be mentioned on the top of the envelope. Partially filled or unfilled applications will be summarily rejected.
- iv) Bank will not be held responsible for any postal delay or non-delivery of any communication.
- v) Candidates should mention their e-mail ID without fail in the application form as all communication will be made through e-mail.
- vi) Please note that Bank of India reserves the right to cancel/postpone the advertisement/selection process without any prior notice.
- vii) If any candidate is selected, he/she should not be attached to any Government/Private/any other organization on permanent/temporary/contractual basis as on the date of issue of engagement order.

