

# POLICY ON RELATED PARTY TRANSACTIONS

FOREIGN BUSINESS DEPARTMENT, HEAD OFFICE
DOMESTIC SUBSIDIARIES MANAGEMENT DIVISION

# POLICY ON RELATED PARTY TRANSACTIONS

# 1. Preface:

The Board of Directors (the "Board") of Bank of India (the "Bank"), has adopted the following policy and procedures with regard to Related Party Transactions as defined in this policy. All Related Party Transactions shall be subject to review/ approval/ratification in accordance with the procedures set forth below in order to ensure the transparency and procedural fairness of such transactions. The Board has determined that the Audit Committee (the "Committee") shall review, approve and ratify all Related Party Transactions and will review and may amend this policy from time to time.

# 2. Companies (Specification of definitions details) Rules, 2014:

In terms of Regulation 23 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended from time to time ('Listing Regulations'), it is mandatory for the listed entities to formulate a policy on materiality of related party transactions and also on dealing with Related Party Transactions including clear threshold limits duly approved by the Board of Directors and such policy shall be reviewed by the Board of directors at least once every three years and updated accordingly.

This policy is accordingly formulated to regulate transactions between the Bank and its Related Parties based on the applicable laws and regulations applicable to the Bank and particularly to give effect to prescriptions made in following legislations:

- a) SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, as amended from time to time ('Listing Regulations').
- b) Listing Agreement for Equity executed by the Bank with BSE Ltd and National Stock Exchange Limited ('Listing Agreement').
- c) All the applicable Regulations, Circulars, Notification, Guidelines etc. of Reserve Bank of India and Securities and Exchange Board of India.
- d) Companies Act, 2013 & Rules, Regulations made and Circulars, Guidelines issued thereunder (to the extent applicable to the Bank).
- e) The Companies (Meeting of Board and its Powers) Rules, 2014 (to the extent applicable to the Bank).
- f) Accounting Standards (AS-18) including any amendment or modification thereof.

# 3. Scope of Application:

This policy shall be applicable to transactions made with:

- a) All directors on the Board & their Relatives;
- b) Key Managerial Personnel (KMP) of the Bank & their Relatives; and
- c) Related Parties, as defined under Para 5 (Definitions).

# 4. Objective:

This policy is intended to ensure proper approval and reporting of transactions between the Bank and any of its related party/ies in the best interest of the Bank and its Stakeholders. The Policy aims at addressing issues of conflict of interest which might arise in dealing between the Bank, KMPs and its Related Parties.

# 5. <u>Definitions</u>:

"Act"	Means Companies Act, 2013 including all the amendments statutory modification or re-enactment thereof for the time being in force.					
"Accounting	Accounting Standards 18 issued by Institute of Chartered					
Standards or						
AS 18"	Standard as recommended by ICAI in consultation with and					
	after examination of the recommendations made by the					
	National Financial Reporting Authority and as prescribed by the					
	Central Government.					
"Arm's length	A transaction between two related parties that is conducted					
transaction"	if they were unrelated, so that there is no conflict of interest.					
"Associate"	As per Regulation 2(1)(b) of SEBI Listing Regulations,					
	"Associate" shall mean any entity which is an associate under					
	section 2 (6) of the Companies Act, 2013 or under the					
	applicable accounting standards i.e. a company in which the					
	Bank has a significant influence, but which is not a subsidiary					
	company of the Bank and not a joint venture company.					
	Explanation. — "significant influence" means control of at least					
	twenty percent of total voting power, or control of or					
	participation in business decisions under an agreement.					
"Audit	A committee of Directors of the Bank constituted by the Board					
Committee of						
Board" or	(RBI).					
"Committee"						
"Bank"	Bank of India constituted under the Banking Companies					
	(Acquisition and Transfer of Undertakings) Act, 1970.					

"Board of	Board of Directors of the Bank in terms of Section 9 (3) of the							
Directors" or	Banking Companies (Acquisition and Transfer of							
"Board"	Undertakings) Act, 1970, as constituted from time to time.							
"Control"	a) Ownership, directly or indirectly, of more than one half the voting power of the Bank, or							
	b) control of the composition of the board of directors of the Bank.							
	c) a substantial interest in voting power and the power to direct, by statute or agreement, the financial and/or operating policies of the Bank.							
"Directors"	The Directors for the time being of the Bank.							
"General	Includes Annual General Meeting and/or Extraordinary							
Meeting"	General Meeting.							
"Gender"	The words importing "masculine gender" shall include the feminine gender vice-versa.							
"In writing" and	"In writing" and "written" shall include printing, lithography or							
"written"	part printing and part lithography and any other mode or modes							
	of representing or reproducing words in visible form.							
Joint Venture	A contractual arrangement whereby two or more parties							
	undertake an economic activity, which is subject to joint control.							
Key Managerial	Key Managerial Personnel: Those persons who have the							
Personnel	authority and responsibility for planning, directing and controlling the activities of the Bank and include the following :							
	<ul><li>Managing Director &amp; CEO</li><li>Executive Directors</li></ul>							
	> CFO							
	Company Secretary							
	<ul> <li>such other officer, not more than one level below the directors who is in whole-time employment, designated as key managerial personnel by the Board; and</li> <li>such other officer as may be prescribed.</li> </ul>							
"Listing	Listing Agreement for Equity executed by the Bank with the							
Agreement "	BSE Limited ("BSE") and National Stock Exchange of India							
	Limited ("NSE"), where the Equity Shares of the Bank are							
	Listed.							
"Listing	SEBI (Listing Obligation and Disclosure Requirements)							
Regulation "	Regulations, 2015, including any amendment or modification thereof from time to time.							
"Managing	The Managing Director & CEO of the Bank or any person who							
Director &	acts as a Managing Director & CEO of the Bank till the time this							
CEO"	policy is in place							

"Material Related Party Transaction"	A transaction with a related party shall be considered material if the transaction (s) to be entered into individually or taken together with previous transactions during a financial year, exceeds Rupees one thousand crore or ten percent of the annual consolidated turnover of the Bank as per the last audited financial statements of the Bank, whichever is lower.  Notwithstanding the above, a transaction involving payments made to a related party with respect to brand usage or royalty shall be considered material if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceed five percent of the annual consolidated turnover of the Bank as per the last audited financial statements of the Bank.
"Month"	A calendar month.
"Modify" and "Modifications"	"Modify" and "Modifications" shall include the making of additions and omissions.
"Office or place of profit"	Any office or place—  (i) where such office or place is held by a director, if the director holding it receives from the Bank anything by way of remuneration over and above the remuneration to which he is entitled as director, by way of salary, fee, commission, perquisites, any rent-free accommodation, or otherwise;  (ii) where such office or place is held by an individual other than a director or by any firm, private company or other body corporate, if the individual, firm, private company or body corporate holding it receives from the Bank anything by way of remuneration, salary, fee, commission, perquisites, any rent-free accommodation, or otherwise.
"Ordinary Course of Business"	Ordinary Course of Business shall mean the usual transactions, customs and practices undertaken by the Bank to conduct its business operations and activities and includes all such activities which the Bank can undertake as per Banking Regulation Act,1949 and The Banking Companies (Acquisition and Transfer of Undertakings) Act, 1970.
"Person"	The word "person" shall include a Company or Corporation as well as individuals.
"Related Party Transaction Policy or Policy"	This policy duly approved by Board and includes any amendment or modification thereof.
'Reserve Bank of India'	Reserve Bank of India as constituted under the Reserve Bank of India Act, 1934.

# "Related Party Transaction"

A transaction as defined under Regulation 2(1)(zc) "related party transaction" means a transaction involving a transfer of resources, services or obligations between:

- (i) The Bank or any of its subsidiaries on one hand and a related party of the Bank or any of its subsidiaries on the other hand; or
- (ii) The Bank or any of its subsidiaries on one hand, and any other person or entity on the other hand, the purpose and effect of which is to benefit a related party of the Bank or any of its subsidiaries, with effect from April 1, 2023;

regardless of whether a price is charged and a "transaction" with a related party shall be construed to include a single transaction or a group of transactions in a contract:

Provided that the following shall not be a related party transaction:

- a) the issue of specified securities on a preferential basis, subject to compliance of the requirements under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- b) the following corporate actions by the listed entity which are uniformly applicable/offered to all shareholders in proportion to their shareholding:
  - i. payment of dividend;
  - ii. subdivision or consolidation of securities:
  - iii. issuance of securities by way of a rights issue or a bonus issue; and
  - iv. buy-back of securities.
- c) acceptance of fixed deposits by banks/Non-Banking Finance Companies at the terms uniformly applicable/offered to all shareholders/public, subject to disclosure of the same along with the disclosure of related party transactions every six months to the stock exchange(s), in the format as specified by the Board: Provided further that this definition shall not be applicable for the units issued by mutual funds which are listed on a recognized stock exchange(s);"

#### "Related Party"

"Related Parties" shall be as defined in Section 2(76) of the Act read with Rule 4 of Companies (specification of definitions details) Rules, 2014, Regulation 2(1)(zb) of Listing Regulations and as under AS-18- and with reference to bank means—

(i) a director or his relative;

- (ii) a key managerial personnel or his relative;
- (iii) a firm, in which a director, manager or his relative is a partner;
- (iv) a private company in which a director or manager or his relative is a member or director;
- (v) a public company in which a director or manager is a director and holds along with his relatives, more than 2% of its paid-up share capital;
- (vi) any body corporate whose Board of Directors, managing director or manager is accustomed to act in accordance with the advice, directions or instructions of a director or manager;
- (vii) any person on whose advice, directions or instructions a director or manager is accustomed to act:

Provided that nothing in sub-clauses (vi) and (vii) shall apply to the advice, directions or instructions given in a professional capacity;

- (viii) any **body corporate** which is:
  - (A) a holding, subsidiary or an associate company of Bank; or
  - (B) a subsidiary of a holding company to which it is also a subsidiary;
  - (C) an investing company or the venturer of the Bank

As per AS 18, Parties are considered to be related, if at any time during the reporting period, one party has the ability to control the other party or exercise significant influence over the other party in making financial and/or operating decisions.

# "Provided that:

- (a) any person or entity forming a part of the promoter or promoter group of the Bank; or
- (b) any person or any entity, holding equity shares of twenty per cent or more; (Ten per cent or more, with effect from April 1, 2023);

	in the Bank either directly or on a beneficial interest basis as provided under section 89 of the Companies Act, 2013, at any time, during the immediate preceding financial year; shall be deemed to be a related party:"					
"Relative"	A person shall be deemed to be the relative of another, if he or she is related to another in the following manner, namely:  (1) Members of HUF, (2) Spouse, (3) Father (includes step-father), (4) Mother (includes the step-mother), (5) Son (includes the step-son), (6) Son's wife, (7) Daughter, (8) Daughter's husband, (9) Brother (includes the step-brother), (10) Sister (includes the step-sister).					
"Singular Number and Plural Number"	The words importing "singular number" shall include the plura numbers and vice-versa.					
"Subsidiary"	<ul> <li>(a) in which the Bank holds, either by itself and/or through one or more subsidiaries, more than one-half in nominal value of its equity share capital; or</li> <li>(b) of which the Bank controls either by itself and/or through one or more subsidiaries, the composition of its Board of Directors.</li> </ul>					
"Year"  Expressions in these regulations to bear same meaning	A calendar year.  Subject as aforesaid and except where the subject or context otherwise requires, words or expressions contained in this Policy shall bear the same meaning as in the Listing Regulations, Accounting Standards and Companies Act.					

# 6. <u>Disclosures</u>:

- a) Details of contract(s) or arrangement(s) with related parties shall be reported to the Audit Committee of the Board with the justification (if any). It shall also be disclosed in the Directors' Report/ Annual Report of the Bank.
- b) The Bank shall keep a register in the prescribed form giving the particulars of all contracts or arrangements in such manner and containing particulars duly authenticated by the authorized official of the Board Secretariat and thereafter the same shall be placed before the next meeting of the Audit Committee of Board.

- c) Necessary disclosures will be made in the Annual Financial Statements as required under AS 18 and RBI guidelines. Further, as required under Listing Regulations, necessary details of all materially significant related party transactions, which may have potential conflict with the interests of the Bank at large, be also given in 'Report on Corporate Governance' section in Annual Report.
- d) Details of all material transactions with related parties shall be disclosed quarterly along with the compliance report on Corporate Governance.

Further, as required under Listing Regulations,

- (i) necessary details of all materially significant related party transactions, which may have potential conflict with the interests of the Bank at large, and web link where policy on dealing with related party transaction can be accessed shall be given in 'Report on Corporate Governance' section in Annual Report, and:
- (ii) agreements entered into by the shareholders, promoters, promoter group entities, related parties, directors, key managerial personnel, employees of the Bank or of its holding, subsidiary or associate company, among themselves or with the Bank or with a third party, solely or jointly, which, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Bank or impose any restriction or create any liability upon the Bank, shall be disclosed to the Stock Exchanges, including disclosure of any rescission, amendment or alteration of such agreements thereto, whether or not Bank is a party to such agreements:

Provided that such agreements entered into by the Bank in the normal course of business shall not be required to be disclosed unless they, either directly or indirectly or potentially or whose purpose and effect is to, impact the management or control of the Bank or they are required to be disclosed in terms of any other provisions of the listing regulations.

The bank shall disclose the number of agreements, their salient features, including the link to the webpage where the complete details of such agreements are available, in the Annual Report.

- e) The Bank shall disclose the policy on dealing with Related Party Transactions on its website and also in the annual Report as required by applicable laws, rules and regulations.
- f) All Related Party Transactions that are required to be disclosed in the Bank's filings with the Stock Exchange, as required by the Listing Agreement and

related rules and regulations, shall be so disclosed in accordance with such laws, rules and regulations.

- g) The Reserve Bank of India vide its Master Circular No. DBOD.BP.BC No.8/21. 04.018/2014-15 dated July 1, 2015 on Disclosure in Financial Statements Notes to Accounts, has provided detailed guidance to Banks in the matter of disclosures in the 'Notes to Accounts' to the Financial Statements. The AS 18 relating to Related Party Disclosures is applicable for reporting related party relationships and transactions between a reporting enterprise and its related parties. The illustrative format as prescribed by RBI as disclosure by banks for the purpose of AS 18 is annexed as Annexure.
- h) The Bank shall submit to the stock exchanges disclosures of related party transactions in the format as specified by the Securities and Exchange Board of India from time to time, publish the same on its website. Provided further that the Bank shall make such disclosures every six months on the date of publication of its standalone and consolidated financial results.

For the purpose of delisting of non-convertible debt securities, in addition to the information disclosed to the stock exchanges as per regulation 51 of the Listing regulations, the Bank shall make the disclosure regarding the Non-convertible debt securities held by the related parties or by any person on behalf of the Bank or its related parties and an undertaking that such persons shall not vote on the proposal of delisting for non-convertible debt securities, and the said disclosure shall be made by the Bank on its website as well as to the stock exchanges, within two working days from the date of receipt of in-principle approval from the stock exchanges for delisting of non-convertible debt securities.

- i) No disclosure is required in consolidated financial statements in respect of intragroup transactions.
- j) Disclosure of transactions between members of a group is unnecessary in consolidated financial statements because consolidated financial statements present information about the holding and its subsidiaries as a single reporting enterprise.
- k) No disclosure is required in the financial statements of state-controlled enterprises as regards related party relationships with other state-controlled enterprises and transactions with such enterprises

Explanation: 'State-controlled enterprise' – as per Rule 10 (13) of the AS 18 a State-controlled enterprise means "an enterprise which is under the control of the Central Government and/or any State Government(s)."

# 7. Policy:

#### A. Approval Process:

7.1. In accordance with Regulation 23(1) of the Listing Regulation, the Bank shall formulate a policy on materiality of related party transactions and on dealing with related party transactions including clear threshold limits duly approved by the board of directors and such policy shall be reviewed by the board of directors at least once every three years and updated accordingly.

Provided that a transaction with a related party shall be considered material, if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceeds Rupees one thousand crore or ten per cent of the annual consolidated turnover of the Bank as per the last audited financial statements of the Bank, whichever is lower.

Notwithstanding the above, a transaction involving payments made to a related party with respect to brand usage or royalty shall be considered material if the transaction(s)to be entered into individually or taken together with previous transactions during a financial year, exceed five percent of the annual consolidated turnover of the listed entity as per the last audited financial statements of the Bank.

7.2. In accordance with Regulation 23 (2) of the Listing Regulation, all related party transactions and subsequent material modifications shall require prior approval of the Audit Committee of the Board (ACB) of the Bank by way of a meeting / circular resolution (provided that only those members of the audit committee, who are independent directors shall approve related party transactions w.e.f 01.01.2022) and referred for approval to the Committee in accordance with this Policy.

#### Provided further that:

- a) the ACB of the Bank shall define "material modifications" and disclose it as part of the policy on materiality of related party transactions and on dealing with related party transactions;
- b) a related party transaction to which the subsidiary of the Bank is a party but the Bank is not a party, shall require prior approval of the audit committee of the Bank if the value of such transaction whether entered into individually or taken together with previous transactions during a financial year exceeds ten per cent of the annual consolidated turnover, as per the last audited financial statements of the Bank;
- c) with effect from April 1, 2023, a related party transaction to which the subsidiary of the Bank is a party but the Bank is not a party, shall require

prior approval of the ACB of the Bank if the value of such transaction whether entered into individually or taken together with previous transactions during a financial year, exceeds ten per cent of the annual standalone turnover, as per the last audited financial statements of the subsidiary;

d) prior approval of the ACB of the Bank shall not be required for a related party transaction to which the listed subsidiary is a party but the Bank is not a party, if regulation 23 and sub-regulation (2) of regulation 15 of these regulations are applicable to such listed subsidiary.

Explanation: For related party transactions of unlisted subsidiaries of a listed subsidiary as referred to in (d) above, the prior approval of the audit committee of the listed subsidiary shall suffice.]

In accordance with Regulation 23(3) of the Listing Regulation, ACB may grant omnibus approval for Related Party Transactions proposed to be entered into by the Bank subject to the following conditions:

- a) the ACB shall lay down the criteria for granting the omnibus approval in line with the policy on related party transactions of the Bank and such approval shall be applicable in respect of transactions which are repetitive in nature;
- the ACB shall satisfy itself regarding the need for such omnibus approval and that such approval is in the interest of the Bank;
- c) such omnibus approval shall specify:
  - (i) the name(s) of the related party, nature of transaction, period of transaction, maximum amount of transactions that can be entered into,
  - (ii) the indicative base price / current contracted price and the formula for variation in the price if any; and
  - (iii) such other conditions as the audit committee may deem fit.

Provided that where the need for related party transaction cannot be foreseen and aforesaid details are not available, audit committee may grant omnibus approval for such transactions subject to their value not exceeding rupees one crore per transaction.

- d) the audit committee shall review, at least on a quarterly basis, the details of related party transactions entered into by the Bank pursuant to each of the omnibus approvals given.
- e) Such omnibus approvals shall be valid for a period not exceeding one year and shall require fresh approvals after the expiry of one year.

7.3. In accordance with Regulation 23(4) of the Listing Regulation, all material related party transactions and subsequent material modifications as defined by the audit committee under sub-regulation (2) shall require prior approval of the shareholders through resolution and no related party shall vote to approve such resolutions whether the entity is a related party to the particular transaction or not:

Provided that prior approval of the shareholders of the Bank shall not be required for a related party transaction to which the listed subsidiary is a party but the Bank is not a party, if regulation 23 and sub-regulation (2) of regulation 15 of Listing regulations are applicable to such listed subsidiary.

Explanation: For related party transactions of unlisted subsidiaries of a listed subsidiary as referred above, the prior approval of the shareholders of the listed subsidiary shall suffice.

Provided further that the requirements specified under this sub-regulation shall not apply in respect of a resolution plan approved under section 31 of the Insolvency Code, subject to the event being disclosed to the recognized stock exchanges within one day of the resolution plan being approved.

In accordance with Regulation 23(5) of the Listing Regulation, the clause 7.2 and 7.3 mentioned in above points shall not be applicable in following cases:

- a) transactions entered into between two government companies;
- b) transactions entered into between a holding company and its wholly owned subsidiary whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.
- c) transactions entered into between two wholly-owned subsidiaries of the listed holding company, whose accounts are consolidated with such holding company and placed before the shareholders at the general meeting for approval.

Explanation:

"Government Company" shall have the same meaning as defined in Section 2(45) of the Companies Act, 2013."

7.4. The Bank shall submit to the stock exchanges disclosures of related party transactions in the format as specified by the Security and Exchange Board of India, from time to time, and publish the same on its website. Provided further that the Bank shall make such disclosures every six months on the date of publication of its standalone and consolidated financial results.

Provided that a 'high value debt listed entity' shall submit such disclosures along with its standalone financial results for the half year.

#### B. Type of Related Party Transactions to be covered:

- a) The following transactions will be covered under this policy;
  - (i) Sale, purchase or supply of any goods or materials;
  - (ii) Selling or otherwise disposing of, or buying, property of any kind;
  - (iii) Leasing of property of any kind;
  - (iv) Availing or rendering of any services;
  - (v) Appointment of any agent for purchase or sale of goods, materials, services or property etc.
  - (vi) Such related party's appointment to any office or place of profit in the Bank, its subsidiary company or associate company;
  - (vii) Underwriting the subscription of any securities or derivatives thereof, of the Bank.
- b) Under Listing Regulations, Regulation 2(zc), following shall also be covered –

Transfer of resources, services or obligations between

- (i) Bank or any of its subsidiaries on one hand and a related party of the Bank or any of its subsidiaries on the other hand; or
- (ii) Bank or any of its subsidiaries on one hand, and any other person or entity on the other hand, the purpose and effect of which is to benefit a related party of the Bank or any of its subsidiaries, with effect from April 1, 2023; regardless of whether a price is charged and a "transaction" with a related party shall be construed to include a single transaction or a group of transactions in a contract.
- c) In line with RBI Master Circular DBOD.BP.BC.No.8/21.04.018/2014-15 dated July 1, 2015 Disclosure in Financial Statements Notes to Accounts (Accounting Standard 18), all transactions involving transfer of resources or obligations between related parties, regardless of whether or not a price is charged shall be covered. The following transactions will be covered such as:
  - (i) Borrowings
  - (ii) Deposit
  - (iii) Placement of deposits
  - (iv) Advances
  - (v) Investments
  - (vi) Non-funded commitments
  - (vii) Leasing/HP arrangements availed
  - (viii) Leasing/HP arrangements provided
  - (ix) Purchase of fixed assets
  - (x) Sale of fixed assets

- (xi) Interest paid
- (xii) Interest received
- (xiii) Rendering of services
- (xiv) Receiving of services
- (xv) Management contracts

In case of material related party transaction, the prior approval of the shareholders by a special resolution shall be required.

In case of wholly owned subsidiary, the special resolution passed by the holding company shall be sufficient for the purpose of entering into the transactions between wholly owned subsidiary and holding company.

d) As per Regulation 18(3) of Listing Regulations, the Audit Committee to Review utilization of loans/advances from/investment by the holding Company in the subsidiary exceeding Rs.100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans/advances/investments existing with effect from April 1, 2019.

# 7.5. <u>Identification of potential Related Party Transactions</u>:

Each Director and Key Managerial Personnel is responsible for providing notice to the Audit Committee, of any potential Related Party Transaction involving him or her or his or her Relative, including any additional information about the transaction that the Board/ Audit Committee may reasonably request. The Audit Committee will determine whether the transaction does, in fact, constitute a Related Party Transaction requiring compliance with this policy.

The notice of any such potential Related Party Transaction should be given to the Audit Committee well in advance so that the Audit Committee has adequate time to obtain and review information about the proposed transaction.

The Audit Committee or the Board of Directors may recommend the creation of a special committee to review any such Related Party Transaction.

#### 7.6. Procedure for seeking approval of Related Party Transactions:

As and when any transaction is contemplated with any Related Party, the concerned office entertaining the request shall submit to the Board Secretariat, the details of proposed transaction with details/draft contract/draft agreement or other supporting documents justifying that the transactions are on arms' length basis in an ordinary course of business at prevailing market rate. Based on this, the Board Secretariat shall appropriately take it up for necessary prior approvals from the Audit Committee at its next meeting and convey back the decision to the originator.

Wherever, due to the exigencies (where time is the essence) such related party transactions are undertaken in normal course of business these transactions shall be reported to the Audit Committee of the Board, as applicable for ratification / noting.

The departments concerned shall maintain records indicating particulars of all contracts or arrangements and thereafter the same shall be placed before the next meeting of the Audit Committee of the Board and shall be reported to the Stock Exchanges, as required.

#### 7.7. Review and Approval of Related Party Transactions:

Related Party Transactions will be referred to the next regularly scheduled meeting of Audit Committee for review and approval. All entities falling under the definition of related parties shall abstain from voting irrespective of whether the entity is a party to the particular transaction or not.

To review a Related Party Transaction, the ACB will be provided with all relevant material information of the Related Party Transaction, including the terms of the transaction, the business purpose of the transaction, the benefits to the Bank and to the Related Party, and any other relevant matters.

If the ACB determines that a Related Party Transaction should be brought before the Board, or if the Board in any case decides to review any such matter or it is mandatory under any law for Board to approve the Related Party Transaction, then the considerations set forth above shall apply to the Board's review and approval of the matter, with such modification as may be necessary or appropriate under the circumstances.

Notwithstanding the foregoing, the following Related Party Transactions shall not require approval of Audit Committee or Shareholders:

- a) Any transaction that involves providing of compensation to a director or Key Managerial Personnel in connection with his or her duties to the Bank or any of its subsidiaries or associates, including the reimbursement of reasonable business and travel expenses incurred in the ordinary course of business.
- b) Any transaction in which the Related Party's interest arises solely from ownership of securities issued by the Bank and all holders of such securities receive the same benefits pro rata as the Related Party.
- c) Any transactions undertaken between the two Government owned companies / government controlled enterprises/banks/public sector undertakings/holding and subsidiary companies in normal course of business including the commission and other services charges paid / received in the normal course of business.

- d) Any charitable contribution, grant or endowment by the Bank to a charitable organization, foundation or university at which a Related Person's only relationship is as an employee (other than an executive officer) or a director, if the aggregate amount involved, since the beginning of the Bank's last completed fiscal year, does not exceed Rs.10,00,000/-, or if donations are made pursuant to the Bank's matching program as a result of contributions by employees, pursuant to a program that is available on the same terms to all employees of the Bank. Any contribution beyond Rs.10,00,000/- shall necessarily require approvals with respect to the compliance of Related Party provisions.
- e) Any transactions, arrangements or relationships with a Related Party involving the rendering of services at rates or charges fixed in conformity with law or governmental authority.
- f) Any transactions, arrangements or relationships with a Related Party involving services as a bank depository of funds, fixed deposits, savings account services, current account services or other banking services which are ordinarily undertaken by the Related Party at arm's length.

Notwithstanding the foregoing, if the related party transactions entered by KMP or their relatives individually or together with other transactions during a quarter exceeds 1 crore, the same shall be placed before the Board of Directors of the Bank.

# 8. Secrecy Provisions:

In terms of paragraph 5 of AS 18, the disclosure requirements do not apply in circumstances when providing such disclosures would conflict with the Bank's duties of confidentiality as specifically required in terms of statute, by regulator or similar competent authority. In terms of Paragraph 6 of AS 18 in case a statute or the RBI or a similar competent authority governing the Bank prohibit the Bank from disclosing certain information, which is required to be disclosed, non-disclosure of such information would not be deemed as non-compliance with the requirements of AS 18. It is clear from the above that bank is obliged by the law to maintain confidentiality in respect of the customers' transactions and the AS 18 would not override the obligation of the Bank to preserve the confidentiality of customers' dealings.

# 9. Related Party Transactions without the prior approval under this Policy:

a) In the event the Bank becomes aware of a Related Party Transaction with a Related Party that has not been approved under this Policy prior to its consummation, the matter shall be reviewed by the Committee. The Committee shall consider all the relevant facts and circumstances regarding the Related Party Transaction and shall evaluate all options available to the Bank, including ratification, revision or termination of the Related Party Transaction. The

Committee shall also examine the facts and circumstances pertaining to the failure of reporting such Related Party Transaction to the Committee under this Policy and shall take any such action it deems appropriate.

- b) In any case, where the Committee determines not to ratify a Related Party Transaction that has been commenced without approval, the Committee, as appropriate, may direct additional actions including, but not limited to, immediate discontinuation or rescission of the transaction.
- c) The Committee may also disapprove of a previously entered into Related Party Transaction and may require that management of the Bank take all reasonable efforts to terminate, unwind, cancel or annul the Related Party Transaction.
- d) If a Related Party Transaction will be ongoing, the Committee may establish guidelines for the Bank's management to follow in its ongoing dealings with the Related Party. Thereafter, the Committee shall periodically review and assess ongoing relationships with the Related Party. Any material amendment, renewal or extension of a transaction, arrangement or relationship previously reviewed under this Policy shall also be subject to subsequent review under this Policy.
- e) This Policy is intended to augment and work in conjunction with other Bank's policies having any code of conduct, code of ethics and/or conflict of interest provisions.
- f) In connection with any review of a Related Party Transaction, the Audit Committee has the final authority to modify or waive any procedural requirements of this Policy.

# 10. Records relating to Related Party / Supporting documents:

All disclosures, supporting documents shall be preserved for a period of eight years from the end of the financial year to which it relates and shall be kept in the custody of the Board Secretariat, or any other person authorized by the Board for the purpose.

#### 11. Interpretation:

In any circumstance where the terms of these Policies and Procedures differ from any existing or newly enacted law, rule, regulation or standard governing the Bank, the law, rule, regulation or standard will take precedence over these policies and procedures until such time as these Policies and Procedures are changed to confirm to the law, rule, regulation or standard. As per the listing Regulations policy shall be reviewed by the Board at least once every three years, however as per Banks guidelines the policy is to be reviewed annually.

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#### **ANNEXURE**

# **Format for Related Party Disclosures**

The manner of disclosures required vide Master Circular No. DBOD.BP.BC No.8/21. 04.018/2014-15 dated July 1, 2015 by paragraphs 23 and 26 of AS 18 is illustrated below. It may be noted that the format is merely illustrative and is not exhaustive.

(Amounts in Rs. Crore)

					(Allibuits ill No. Cible)		
Items / Related Party	Parent (as per ownership or control)	Subsidiaries	Associates /Joint Ventures	KMP@	Relatives of KMP	Total	
Borrowings#							
Deposit#							
Placement of deposits#							
Advances#							
Investments#							
Non funded commitments#							
Leasing / HP arrangements availed#							
Leasing / HP arrangements provided#							
Purchase of fixed assets							
Sale of fixed assets							
Interest paid							
Interest received							
Rendering of services*							
Receiving of services*							
Management							
contracts*							

**Note:** Where there is only one entity in any category of related party, banks need not disclose any details pertaining to that related party other than the relationship with that related party.

- @ Whole time directors of the Board and CEOs of the branches of foreign banks in India.
- # The outstanding at the year-end and the maximum during the year are to be disclosed.

<sup>\*</sup> Contract services etc. and not services like remittance facilities, locker facilities etc.