



Zonal Office: Sahyadri Shopping Center,
Railway Line, Post Box.79, Solapur – 413001,
Phone: 0217/231974-79

Email: Solapur.FI@bankofindia.co.in

Date:13.01.2025

**DETAILS TERMS & CONDITIONS
FOR ENGAGEMENT OF ONE WATCHMEN CUM GARDNER
FOR RSETI SOLAPUR**

For engagement of **ONE POST OF WATCHMAN CUM GARDNER** for our RSETI, Solapur on contractual basis initially for three-year period. Provision for further renewal subject to satisfactory performance, conduct / behavior at Bank's sole discretion in terms of extant policies and rules. The contract may be terminated by either side by giving one month's notice. The following terms and conditions to be read and followed by the applicant.

Eligibility for Watchmen cum Gardner:

- The applicant should have passed 7th class.
- Age limit: minimum 22 years and maximum 40 years.
- Resident of the district where the RSETI located and local/state rules relating to selection of candidates would prevail.

How to apply:

- Application should be submitted in Bank's prescribed format available in our website.

Selection Procedure:

- The selection is based on performance in the interview. Minimum qualifying marks in the interview will be 50% (50 out of 100 marks). Decision of the Bank in this regard will be final.

Contract Period:

- The candidate shall be engaged on **contractual basis** initially for **Three-year period**, and provision for further renewal based on the satisfactory performance conduct / behavior at Bank's sole discretion in terms of extant policies and rules. The contract may be terminated by either side by giving one month's notice.

Remuneration:

- The remuneration will be Rs. 12,000/Month, An annual performance incentive of Rs. 800/- will be based on the satisfactory review/performance of the services rendered. No other allowances/reimbursement of expenses will be admissible.

Leave:

- 12 days C/L. Maximum 4 days on each occasion.
- There is no encashment of leave even after exit of the attendant for any reason/ground. No leave can be accumulated. At the end of the calendar year, the leave would lapse.

Exit Policy:

- One month's notice from either side.

Last date for submission of application is 27/01/2025.

The date of interview will be decided with due consultation with higher authorities and committee for the same.

Note: Bank reserves the right to remove the Attendant any time even before the expiry period of the contract in case his performance is not up to the Bank's expectation or otherwise too.

Bank also reserve the right to alter, modify or change the eligibility criteria and/or any of other terms and conditions spelt out in this advertisement, including criteria for passing/method and procedure for selection.

Only those candidates who have met with eligible criteria and who are shortlisted for appearing for personal interview will be intimated either by email (online) or by speed post or by register post at the address or email address as the case may be, furnished by them in the application form.

The Bank takes no responsibility for any delay in receipt or loss in postal transit of call letter/intimation.

The partly filled/incomplete applications will not be considered.

Applicant should not be engaged with any PVT/Govt. organization on full/part time basis/contractual basis, as on the date of acceptance of offer letter, if he/she is selected.

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Zonal Manager
Solapur Zone