Reconstituted-01.04.2025

BOARD OF DIRECTORS

1	Chairman	: Shri M. R. Kumar
2	Managing Director &CEO	(Section 9(3)(h)) (Notification:21.02.24) Shri Rajneesh Karnatak (From 29.04.2023)
3	Executive Director	(Section 9(3)(a)) : Shri P.R. Rajagopal (From 18.03.2020) (Section 9(3)(a)
4	Executive Director	Shri Subrat Kumar (From 21.11.2022) (Section 9(3)(a))
5	Executive Director	: Shri Rajiv Mishra (From 01.03.202 (Section 9(3)(a))
6	Executive Director	: Vacant (Section 9(3)(a))
7	Govt. Nominee Director	: Shri Manoj M. Ayyappan (From 05.08.2024 until further order)
8	RBI Nominee Director	(Section 9(3)(b)) : Shri Ashok Narain (From 14.07.2023 until further order) (Section 9(3)(c))
9	Part-time Non-Official Director (Chartered Accountant)	: -Vacant- (Section 9(3)(g))
10	Shareholder Director	Shri V.V. Shenoy (From 29.11.2022) (Section 9(3)(i)) (DFS Ntn.6.1.2023)
11	Shareholder Director	: Ms. Jamuna Ravi (From 04.12.2024 upto 03.12.2027) (Section 9(3)(i))
12	Part-time Non-Official Director	: Vacant (Section 9(3)(h))
13	Workmen Employee Director	-Vacant- (Section 9(3)(e))
14	Officer Employee Director	: -Vacant- (Section 9(3)(f))
15	Part-time Non-Official Director	: -Vacant- (Section 9(3) (h))
16	Part time Non Official Director	· Vocant

(Quorum: One third of the number of Directors, holding office as such Directors of the Board on the day of the meeting, subject to a minimum of three Directors) (Frequency: At least 6 times in a year and at least once in each quarter)

-Vacant-

(Section 9(3) (h))

Classification: Internal

Part-time Non-Official Director

16

03.09.2020 (4th ED)

MANAGEMENT COMMITTEE OF THE BOARD (Reconstituted at B.M.- Cir Res. 17.07.2023)

Managing Director & CEO 1 Shri Rajneesh Karnatak **Executive Director** 2 Shri P.R. Rajagopal 3 **Executive Director** Shri Subrat Kumar 4 **Executive Director** Shri Rajiv Mishra 5 **RBI** Nominee Director Shri Ashok Narain 6 Director Shri V.V. Shenov

(Reconstitution: Half yearly) (change tenure of Directors-BM1.11.2019-A-2 - recn c2-15620)

(Frequency: Monthly)

(Quorum: 4 - one Non-Executive Director is compulsory.)

AUDIT COM. OF THE BOARD (Reconstituted at B.M.: 17.07.2023)

1 Govt. Nominee Director : Shri Manoj M. Ayyappan

2 RBI Nominee Director Shri Ashok Narain 3 Shareholder Director : Ms. Jamuna Ravi

The ACB shall be constituted with only Non-Executive Directors (NEDs) (As per RBI Circular No.RBI/2021-22/24-DOR.GOV.REC.8/29.67.001/2021-22 dt 26.04.2021)

The other Executive Directors will attend the ACB Meeting as Invitees if there is any item for discussion from their domain. (As per RBI Circular No.DBS.ARS.BC.4/08.91.20/2015-16 dated 24.09.2015)

(Quorum : 3)(Frequency: Once in each quarter, minimum 6 times in a year)

(Reconstitution: Two years)

DIRECTORS PROMOTION COMMITTEE

(Reconstituted at B.M.: 17.07.2023)

1 Chairman of the Committee : Shri Rajneesh Karnatak 2 Govt. Nominee Director : Shri Manoj M. Ayyappan

3 RBI Nominee Director : Shri Ashok Narain

(From 14.07.2023 until further order)

(Quorum : All members)

DISCIPLINARY PROCEEDINGS COMMITTEE OF THE BOARD

(Constituted at B.M.: 30.10.2017) Reconstituted BM –Cir Resol. 17.07.2023

Managing Director & CEO : Shri Rajneesh Karnatak
 Government Nominee Director : Shri Manoj M. Ayyappan

3 RBI Nominee Director : Shri Ashok Narain 4 Director : Shri V. V. Shenoy

(Quorum: 3)

STAKEHOLDERS RELATIONSHIP COMMITTEE

(Renamed as per SEBI Guidelines)

(Erstwhile Shareholders'/Investors' Grievances Committee)
(Reconstituted at B.M.: Cir Resln 06.01.2023)

Chairperson of the Committee :

1 Executive Director : Shri P.R. Rajagopal
2 Executive Director : Shri Subrat Kumar
3 Executive Director : Shri Rajiv Mishra
4 Director : Shri V.V. Shenoy
5 Director : Ms. Jamuna Ravi

(Frequency: (At least once in a quarter)

(Quorum -2 – only 1 NED)

\$Any NED by nomination other than ACB Chairperson

SHARE TRANSFER COMMITTEE (Reconstituted at B.M.: Cir Res.03.05.2023)

Chairman (Non Executive Director) :

1 Whole time Director : Shri Rajneesh Karnatak (in his

absence any one of the four EDs)

2 Director : Shri V.V. Shenoy 3 Director : Ms Jamuna Ravi

(Quorum : 2 – including one NED) (Frequency : As and when necessary)

\$Any NED by nomination other than ACB Chairperson

COMMITTEE OF DIRECTORS FOR MONITORING OF LARGE VALUE FRAUDS (Reconstituted at B.M.: Cir Res.06.01.2023)

Chairman of the Committee : \$

Managing Director & CEO
Executive Director
Executive Director
Shri Rajneesh Karnatak
Shri P.R. Rajagopal
Shri Subrat Kumar
Executive Director
Shri Rajiv Mishra

5 Director : Shri Manoj M. Ayyappan

6 Director : Shri V.V. Shenoy
7 Director : Shri M. R. Kumar
8 Director : Ms. Jamuna Ravi

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Invitee: GM Recovery Department (MLVF 28.03.2016), GM-CRMD GM, Inspection & Audit and GM, BPR (MLVF 13.12.2016), GM(IT)-(MLVF 09.08.2018)

(Quorum: 3 - (Incl. atleast one NED) (Frequency: As and when necessary)

In order to comply with RBI guidelines about composition of this Committee, any two Executive Directors will attend the meeting depending on availability.

\$Any NED by nomination other than ACB Chairperson

COMMITTEE OF DIRECTORS FOR RISK MANAGEMENT (Reconstituted at B.M.: Cir Res.03.05.2023)

Chairman 1 Managing Director & CEO Shri Rajneesh Karnatak 2 **Executive Director** 3 **Any one Executive Director Executive Director** } 4 **Executive Director** 5 **Executive Director** Shri V.V. Shenov 6 Director 7 Ms. Jamuna Ravi Director

Invitees – GM, Treasury Branch, International Division & Risk Management Deptt. GM, Corporate Credit, GM, Credit Monitoring Recovery (25.07.17)

(Quorum: 3 - (Incl. atleast one NED) (Frequency: As and when necessary)

\$Any NED by nomination other than ACB Chairperson

COMMITTEE OF DIRECTORS FOR CUSTOMER SERVICE (Reconstituted at B.M.: 03.05.2023)

Chairman of the Committee : \$

Managing Director & CEO : Shri Rajneesh Karnatak
Executive Director : Shri P.R. Rajagopal
Executive Director : Shri Subrat Kumar
Executive Director : Shri Rajiv Mishra

5 Government Nominee Director : Shri Manoj M. Ayyappan

6 Director : Shri V.V. Shenoy
7 Invitee : Shri Yogendra Singh,
8 Invitee : Internal Ombudsman

GM-HR & GM IT to attend the meeting

(Quorum : 3 - Presence of atleast one Non-Executive Director is mandatory.) (Frequency : Quarterly) **\$Any NED by nomination other than ACB Chairperson**

IT STRATEGY AND DIGITAL PAYMENT PROMOTION COMMITTEE

(IT Strategy Committee merged with

Digital Payment Promotion Committee – BM-27.11.2019 – A-25) (Reconstituted at B.M.: Cir Res.03.05.2023)

1 Chairperson of the Committee : Ms. Jamuna Ravi

2 Managing Director & CEO : Shri Rajneesh Karnatak
3 Executive Director : Shri P.R. Rajagopal
4 Executive Director : Shri Subrat Kumar
5 Executive Director : Shri Rajiv Mishra

6 Director : Shri Manoj M. Ayyappan

7 Director : Shri V.V. Shenoy
8 Director : Shri M. R. Kumar
9 Invitee : Shri Ishraq Ali Khan
10 Invitee : Shri Kuldeep Pal, CISO

Invitees - GM - IT, CEADC, Marketing & Resource Mobilisation, GOD, FI

(Quorum: 3 – incl atleast one NED and one IT Professional is mandatory) (Frequency: as and when necessary)(Reconstitution: once in two years)

NOMINATION & REMUNERATION COMMITTEE OF DIRECTORS (Reconstituted at B.M.: Cir Res.06.01.2023)

Chairman of the Committee : \$

1 Govt. Nominee Director : Shri Manoj M. Ayyappan*

2 Director : Shri M. R. Kumar 3 Director : Shri V.V. Shenoy 4 Director : Ms. Jamuna Ravi

(Quorum: 3) (Frequency: As and when necessary)

*As per RBI communication dated 19.09.2020, Bank is permitted to have Government Nominee Director as a member of the Committee in case of non-sufficiency of quorum. \$Any NED by nomination other than ACB Chairperson

(As per Govt. guidelines/notification dt 05.12.2011) (Constituted at B.M. 08.09.2015)

1 Managing Director & CEO Shri Rajneesh Karnatak 2 **Executive Director** Shri P.R. Rajagopal 3 **Executive Director** Shri Subrat Kumar 4 **Executive Director** Shri Rajiv Mishra 5 CGM/GM (Risk Mgmt) CGM/GM designate 6 CGM/GM (Finance) CGM/GM designate 7 CGM/GM (Credit) CGM/GM designate

(Quorum : 3 – atleast one ED is mandatory) General Manager (Star Prime) - Invitee

The General Manager concerned shall be a member of the Committee for the respective proposal.

INVESTMENT APPROVAL COMMITTEE (As per Govt. guidelines/notification dt 03.04.2012) (Constituted at B.M. 08.09.2015)

1 Managing Director & CEO Shri Raineesh Karnatak 2 **Executive Director** Shri P.R. Rajagopal 3 **Executive Director** Shri Subrat Kumar 4 **Executive Director** Shri Rajiv Mishra 5 CGM/GM (Risk Mgmt) CGM/GM designate CGM/GM (Finance) CGM/GM designate 6 7 CGM/GM (Credit) CGM/GM designate

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Quorum: 3

STEERING COMMITTEE OF THE BOARD ON HR (Constituted at B.M. 30.10.2017)

(Reconstitution BM – Cir Res.03.05.2023)

Chairman (NED) : \$

Managing Director & CEO
Executive Director
Executive Director
Shri Rajneesh Karnatak
Shri P.R. Rajagopal
Shri Subrat Kumar
Executive Director
Shri Rajiv Mishra

Govt. Nominee Director
 Birector
 Chri Manoj M. Ayyappan
 Shri V.V. Shenoy
 Director
 Shri M. R. Kumar
 HR ADVISOR
 Ms Papiya Banerjee

Convener- General Manager- Human Resources Department

Invitees - GM, Learning & Development Deptt.

(Quorum: 3 - Presence of atleast one Non-Executive Director and one HR

Professional is mandatory.) (Frequency: Quarterly)

\$Any NED by nomination other than ACB Chairperson

REVIEW COMMITTEE FOR WILFUL DEFAULTERS (Constituted at B.M. 30.10.2017 w.e.f.25.10.2017) RECONSTITUTION BM – Cir Res.03.05.2023

1 Managing Director &CEO : Shri Rajneesh Karnatak

2 Director : Shri V.V. Shenoy 3 Director : Shri M. R. Kumar

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Invitees - GM, CRMD

(Quorum: 3)

COMMITTEE FOR MONITORING HIGH VALUE NPAS AND LOSS ASSETS

(Monitoring Recovery & Review of Top 30 NPAs)

(Constituted at B.M. 08.12.2012) (Reconstituted at B.M. 03.05.2023)

Chairperson : \$

Managing Director &CEO
Executive Director
Shri Rajneesh Karnatak
Shri P.R. Rajagopal
Executive Director
Shri Subrat Kumar
Executive Director
Shri Rajiv Mishra

5 Govt. Nominee Director : Shri Manoj M. Ayyappan

6 Director : Shri M. R. Kumar

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Convener- General Manager- Recovery Department

Invite: GM-International, GM-SARD, DGM-SARD

(Quorum: 3 – Presence of atleast one Non-Executive Director is mandatory.)

(Frequency: Bi-monthly)(change periodicity from monthly to bi-monthly 8.2.19,A-11)

\$Any NED by nomination other than ACB Chairperson

INDEPENDENT DIRECTORS' COMMITTEE OF THE BOARD

(As per Clause 4.3 of SEBI Circular
No.CIR/CFD/POLICY CEL/2/2014 dated 17.04.2014)
(Reconstituted at B.M.: Cir Resln 06.01.2023)

Chairperson : \$

Director
Shri M. R. Kumar
Shareholder Director
Shri V.V. Shenoy
Shareholder Director
Ms. Jamuna Ravi

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Convener – Asstt. General Manager, Investor Relations Department (Quorum – All the members)

\$Any NED by nomination other than ACB Chairperson

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE (Constituted as per Board Directives 16.01.2016) (Reconstituted at B.M.: Oct 22)

Chairman of the Committee : \$

1 Managing Director & CEO Shri Rajneesh Karnatak 2 **Executive Director** Shri P.R. Rajagopal 3 **Executive Director** Shri Subrat Kumar 4 **Executive Director** Shri Rajiv Mishra 5 Director Ms. Jamuna Ravi 6 Shri V.V. Shenoy Director Shri M. R. Kumar Director

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(Quorum 3 –atleast one Non-Executive Director is mandatory.)

(Frequency : atleast once in 4 months)

(Reconstitution: once in a year)

\$Any NED by nomination other than ACB Chairperson

BOARD COMMITTEE FOR PERFORMANCE EVALUATION OF MANAGING DIRECTOR & CEOS/EXECUTIVE DIRECTORS/GENERAL MANAGERS

(Constituted as per GOI, MOF, DFS directive F.No.9/5/2009-IR dt. 30.08.2019)

(Constituted on 16.09.2019) (Reconstituted at B.M.: Cir Res.13.10.2022)

Chairman of the Committee :

1 Govt. Nominee Director : Shri Manoj M. Ayyappan

2 Director : Shri M. R. Kumar 3 Director : Mr. V.V. Shenoy 4 Director : Ms. Jamuna Ravi

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(Ouorum: Three)

\$Any NED by nomination other than ACB Chairperson

GROUP GOVERNANCE UNIT COMMITTEE

(Constituted as per SEBI Circular No.SEBI/HO/CFD/CMD/CIR/P/2018/79 dated 10.05.2018)
(Constituted on 16.09.2019)

(Reconstituted at B.M.: Cir Res.06.01.2023)

Chairman (NED) : \$

MD & CEO 1 Shri Rajneesh Karnatak 2 **Executive Director** Shri P.R. Rajagopal 3 **Executive Director** Shri Subrat Kumar Shri Raiiv Mishra 4 **Executive Director** 5 Director Shri M. R. Kumar 6 **Director** Shri V.V. Shenov 7 Ms. Jamuna Ravi **Director**

GGUP Policy 08.08.2019 - Director-Non-Official Director

Conveyor – GM, PS&EI Invitee – GM, RRB, International, Compliance

Quorum: 4 - atleast one NED is mandatory

\$Any NED by nomination other than ACB Chairperson

REVIEW COMMITTEE FOR DECLARATION OF NON CO-OPERATIVE BORROWER (Constituted as per RBI Circular RBI/2014-15/362 – DBR No.CID.BC.54/20.16.064/2014-15 dated 22.12.2014)

(reconstituted on 12.05.2020@@)
(Reconstituted at B.M.: Cir Resln. 06.01.2023)

1 Chairman of the Committee : Shri Rajneesh Karnatak

2 **Director** : Shri V.V. Shenoy 3 **Director** : Shri M. R. Kumar

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Quorum: 3

Frequency: on quarterly basis or as per need.